

EUROPEAN SPACE AGENCY

Vacancy in the Director General's Services

The European Space Agency is an equal opportunity employer and encourages applications from women

- POST** Programme Advisor to the Director General in the Director General's Services.
- This post is classified A5 on the Coordinated Organisations' salary scale.
- LOCATION** ESA Headquarters, Paris (France).
- DUTIES** Reporting directly to the Director General, the Programme Advisor interacts with ESA Directors and Programme and Project Managers, with ESA Member State Delegations, as well as with counterparts from other space agencies Europe- and worldwide.
- The Programme Advisor will support the Director General in the development of a mid- and long-term programmatic vision for ESA. In particular, the postholder will:
- gather information on the status and evolution of all major ESA Programmes through direct interactions with ESA Directors and Managers and the Inspector General;
 - analyse ongoing ESA Programmes, as well as proposals for new programmes from ESA Directorates, Member State Delegations and other parties, in terms of their synergy and relevance in relation to activities and programmes of other agencies worldwide;
 - gather and propose technical and scientific content to the Director General for consideration in future ESA Programmes, in accordance with high-level goals and objectives, as defined by the Director General and in line with the overall ESA policy;
 - interact with ESA Directorates to propose coherent long-term scenarios;
 - initiate Phase-0 studies for the preparation of new programmatic content;
 - stimulate interdisciplinary interactions among the five areas of ESA;
 - foster innovative approaches.

QUALIFICATIONS

Applicants for this post should have a PhD degree with experience in the technical aerospace field, including at least 10 years' experience in industry or research.

Candidates are expected to have working and living experience in an international environment, including experience outside Europe. Excellent interpersonal and communication skills, as well as a proven capacity to lead change and interact with different stakeholders are necessary requirements for the post.

For behavioural competencies expected from ESA staff in general, please refer to the [ESA Competency Framework](#).

The working languages of the Agency are English and French. A good knowledge of one of these is required together with a working knowledge of the other. Knowledge of another Member State language would be an asset.

CLOSING DATE

The closing date for applications is **1 March 2016**.

Applications from external candidates for this post should preferably be made [online](#) from the ESA website (www.esa.int/careers). Those unable to apply online should submit their CV to Human Resources, ESA, 8-10 rue Mario-Nikis, 75738 Paris, Cedex 15 (France).

ESA staff members wishing to apply should fill in the [Internal Application Form](#) and email it to [Apply2HQ](#).

The Agency may require applicants to undergo selection tests.

Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.